## RECRUITMENT AND APPOINTMENT OF ADMINISTRATOR

When an opening in the administration occurs, the Board shall aggressively recruit in an effort to fill the position with the most capable person available. The Board shall consider only those candidates who meet both state and local qualifications and who display the ability to successfully carry out the duties of the administrator.

The Board may solicit applications from qualified members of the staff and may list the vacancy with placement offices at selected educational institutions in Wisconsin and in neighboring states with other educational placement agencies at its discretion.

The candidates for administrator shall be screened and those candidates which appear to be most promising shall be interviewed. The Board shall attempt to conduct interviews so that applicants may visit the schools of the districts while they are in session.

The Board may, at its option, utilize the services of a retiring administrator and/or of an outside consultant in both recruiting and interviewing candidates for the administrative position.

The Board shall appoint the administrator for a term not to exceed three years. The appointment will be reviewed annually.

Wisconsin Statutes 118.24

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