

# STUDENT HARASSMENT

Policy 6032

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The North Lake School District will not tolerate student harassment in any form and will take all necessary and appropriate action to prevent, remediate and eliminate it, up to and including discipline of the offenders.

For purposes of this policy, “student harassment” means behavior towards students based, in whole or in part, on sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability which substantially interferes with a student’s school performance or creates an intimidating, hostile or offensive school environment.

Any student who believes he/she has been the subject of prohibited harassment shall report the matter in accordance with the District’s student discrimination complaint procedures. If the alleged harasser is the person to whom complaints would normally be reported, the harassment complaint should be reported to the next higher administrative authority listed in the complaint procedures. If a student is not comfortable making the report to that person, he/she may report the complaint to another adult employee of the District and that person will ensure that the harassment complaint is properly filed. All harassment reports and complaints shall be taken seriously and investigated in a timely manner. There shall be no retaliation against students for filing complaints or reports under this policy.

Persons violating this policy shall be subject to school disciplinary action and/or referral to law enforcement officials as applicable.

Students and staff shall be informed of this policy annually via student and staff handbooks.

## Legal References:

### Wisconsin Statutes

Section 118.13 [student nondiscrimination]

Section 120.13(1) [school board power to set conduct rules and discipline students]

Section 947.013 [harassment prohibited]

### Wisconsin Administrative Code

PI 9.02(9) [student harassment defined]

PI 9.03(1) [student nondiscrimination policy prohibiting harassment required]

### Federal Laws

Title IX, Education Amendments of 1972 [sex discrimination in educational programs, includes sexual harassment]

## Cross References:

Policy 6026 [Pupil Nondiscrimination]

Policy 6033 [Bullying]

**Adoption Date: 7-30-14**