

**NORTH LAKE SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
WEDNESDAY, JUNE 14, 2023
NORTH LAKE SCHOOL LIBRARY**

1. Call to Order, Pledge of Allegiance

Sue Schultz called the meeting of the North Lake School District Board of Education to order at 5:32 p.m. The Pledge of Allegiance was said.

MEMBERS PRESENT: Sue Schultz, Debra Schaber, Bob Gatchel, Marty Iverson, and John Marchek.

SCHOOL PERSONNEL PRESENT: Superintendent, Liesl Ackley; Manager of Business Services, Jennifer Sellhausen; and Director of Buildings & Grounds, Karl Ashenfelter.

2. Confirmation of Posting, Open Meeting Clarification, Final Agenda Approval

Public notification was reviewed, and clarification of the open meeting's ruling was given.

Marty Iverson moved and John Marchek seconded to approve the agenda as posted. Motion carried 5-0.

3. Public Comments

- Mrs. Heather Apel, candidate for the medical assistant position, and Mrs. Cindy Lofy, candidate for the speech and language pathologist position, introduced themselves to the Board and thanked the Board for considering their employment.
- Dr. Ackley played a voicemail message from North Lake resident Joe Dunn thanking the district for what an outstanding job they did in supporting and educating his granddaughter. Mr. Dunn stated that he loves our community school and is in favor of the referendum.

4. Approval of the May 9, 2023 Special and Special Closed Session Minutes, the May 17, 2023 Regular and Closed Session Minutes, and the May 18, 2023 Negotiations Minutes

Bob Gatchel moved and Debra Schaber seconded to approve the May 9, 2023 Special and Special Closed Session Minutes, the May 17, 2023 Regular and Closed Session Minutes, and the May 18, 2023 Negotiations Minutes. Motion carried 5-0.

5. Approval of the May 2023 Check List and Treasurer's Report

Debra Schaber moved and Marty Iverson seconded to approve the May 2023 Check List and Treasurer's Report. Motion carried 5-0.

6. Communications and Reports

a. Facilities Update:

- Recently, there has been trespassing in the school building and the matter has been referred to the Waukesha County Sheriff's Department.
- Karl Ashenfelter stated that the windows in the library are wet and leaking. He will look into why this is happening.
- Karl will be replacing the exhaust fan in the kiln art room.
- Dr. Ackley stated that there are over 400 children attending summer school of which 133 are North Lake students.

b. Referendum Update:

- Dr. Ackley spoke with Brian Nichols of the Donovan Group. She is recommending that the district work with them on our April 2024 referendum. The Donovan Group is an award winning, national leader in school district communication. They have expertise in communication, marketing, and public relations with public K-12 school districts. Mr. Nichols will be providing a quote for a menu of services related to our referendum including public engagement and marketing materials.

7. New Business

a. Action on First Draft 2023-2024 Proposed Budget

Marty Iverson moved and Bob Gatchel seconded to approve the first draft 2023-2024 proposed budget as submitted. Motion carried 5-0.

b. Action on Collective Bargaining Agreement Between North Lake School District School Board and Arrowhead United Teachers Organization

John Marchek moved and Debra Schaber seconded to approve the 2023-2024 Collective Bargaining Agreement Between North Lake School District School Board and Arrowhead United Teachers Organization. Motion carried 5-0.

c. Discussion and Action on Support Staff Compensation for 2023-2024

Debra Schaber moved and John Marchek seconded to approve the support staff compensation for 2023-2024 as discussed. Motion carried 5-0.

d. Discussion and Action on Professional Staff and Support Staff Handbook Changes

Debra Schaber moved and Bob Gatchel seconded to approve the Professional Staff and Support Staff Handbook changes as submitted. Motion carried 5-0.

e. Action on Rehab Resources Contract for Physical Therapy Services for 2023-2024

Bob Gatchel moved and Marty Iverson seconded to approve the Rehab Resources Contract for Physical Therapy Services for 2023-2024. Motion carried 5-0.

f. Discussion and Action on Independent Contractor Agreement Between North Lake School District and GALS Institute

Marty Iverson moved and John Marchek seconded to approve the Independent Contractor Agreement Between North Lake School District and GALS Institute. Motion carried 5-0.

g. Action on Hiring of Medical Assistant

Marty Iverson moved and John Marchek seconded to approve the hiring of Mrs. Heather Apel as medical assistant. Motion carried 5-0.

h. Action on Hiring of Special Education Aide

Debra Schaber moved and Marty Iverson seconded to approve the hiring of Mrs. Allison Bickel as special education aide. Motion carried 5-0.

i. Action on Hiring of Speech and Language Pathologist

John Marchek moved and Marty Iverson seconded to hire Mrs. Cindy Lofy as speech and language pathologist. Motion carried 5-0.

8. Public Comments

- None

9. Adjourn to Closed Session (per ss. 19.85(1)(c)(e))

a. Discussion on Personnel

b. Discussion on Superintendent's Contract

Bob Gatchel moved and Debra Schaber seconded to adjourn at 6:20 p.m. by roll call vote. Sue Schultz aye, Debra Schaber aye, Bob Gatchel aye, Marty Iverson aye, and John Marchek aye. Motion carried 5-0.

10. Reconvene to Open Session

Sue Schultz reconvened the school board in open session at 6:50 p.m.

11. Action on Any or All Matters from Closed Session

- Action on Superintendent's Contract

Marty Iverson moved and Bob Gatchel seconded to approve the superintendent's contract as submitted. Motion carried 5-0.

12. Adjourn

Debra Schaber moved and John Marchek seconded to adjourn the meeting at 6:52 p.m. Motion carried 5-0.

**NORTH LAKE SCHOOL DISTRICT
BOARD OF EDUCATION CLOSED SESSION MEETING
WEDNESDAY, JUNE 14, 2023
NORTH LAKE SCHOOL LIBRARY**

The closed session meeting was called to order by Sue Schultz at 6:21 p.m.

The Board discussed personnel.

The Board discussed the superintendent's contract.

Debra Schaber moved and Marty Iverson seconded to adjourn the closed session meeting at 6:49 p.m. by roll call vote. Sue Schultz aye, Debra Schaber aye, Bob Gatchel aye, Marty Iverson aye, and John Marchek aye. Motion carried 5-0.

Respectfully submitted by,

 7.19.23

School Board Clerk Signature/Date