

**NORTH LAKE SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
OCTOBER 22, 2025
SCHOOL LIBRARY**

1. Call to Order, Pledge of Allegiance

Marty Iverson called the meeting of the North Lake School District Board of Education to order at 5:33 p.m. The Pledge of Allegiance was said.

MEMBERS PRESENT: Marty Iverson, Deb Schaber, John Marchek, and Rich Hawkins

SCHOOL PERSONNEL PRESENT: Superintendent, Liesl Ackley; Manager of Business Services, Jennifer Sellhausen; Director of Buildings and Grounds, Karl Ashenfelter; Director of Teaching and Learning, Nancy Meister

2. Confirmation of Posting, Open Meeting Clarification, Final Agenda Approval

- Public notification was reviewed, and clarification of the open meeting's ruling was given.

Deb Schaber moved and John Marchek seconded to approve the agenda as posted. Motion carried 4-0.

3. Public Comments

- Dr. Ackley presented the Board with a Great Horned Owl which had been taxidermized for educational purposes by Dave & Debra Parkhurst, the grandparents of the Anderson family.

4. Approval of the September 17, 2025 Regular and Closed Session Minutes

Deb Schaber moved and Rich Hawkins seconded to approve the September 17, 2025 Regular Session Minutes. Motion carried 4-0.

5. Approval of the September 2025 Checklist and Treasurer's Report

John Marchek moved and Rich Hawkins seconded to approve the September 2025 Checklist and Treasurer's Report. Motion carried 4-0.

6. Communications and Reports

a. Teaching and Learning Report

- Ms. Nancy Meister mentioned the following fall activities including Mr. Hofstetter from the fire department demonstrating fire safety for Fire Prevention month, the Kindergarten field trip to Glacier Rock Farms, the NLEF Fall Fest, the Scholastic Book Fair run by Mia Stremcha, and upcoming parent/teacher conferences.
- Ms. Meister reviewed the Forward exam scores from the previous school year. The North Lake School District continues to score at the significantly exceed expectations level.

b. Facilities Update

- Karl Ashenfelter mentioned the following payments that will need to be made including a cast iron drain pipe that is being replaced by Culster Plumbing LLC, and NABCO Entrances Inc. fixed the front door handicap door opener.
- We received a quote from Carl Felten from Bulldog Builders to install doors on the 7th and 8th grade bathrooms. Additional quotes will be sought.
- Karl stated that he had to adjust one of the outside air sensors for the heating and cooling system.
- J & H Heating and Cooling will be coming in to tune up the three boilers at a cost of \$500.00 each.

c. School Safety Update

- Dr. Ackley stated that she met with Andrew Benson from EMC Insurance to conduct a school safety assessment. Mr. Benson stated that our District has numerous safety measures in place and that hardening Door A does not guarantee a 100% secure environment.
- The District has also been continuing to build relationships with area law enforcement as another safety measure.
- Dr. Ackley stated that in the future, we will need to upgrade the door entrance system at a cost of roughly \$10,000.00.

7. New Business

a. Final Approval of the 2025-2026 School Budget and Levy

Rich Hawkins moved and John Marchek seconded to approve the final 2025-2026 school budget and levy as attached. Motion carried 4-0.

Deb Schaber moved and John Marchek seconded to approve the tax levy as follows: Fund 10 Line 14A of the Revenue Limit Worksheet, \$3,448,037.00, Fund 80 Line 15B of the Revenue Limit Worksheet, \$20,000.00, Property Tax Chargebacks Line 15C \$0.00. The total levy will be \$3,468,037.00 or an equalized tax rate of \$4.17/\$1,000.00. Motion carried 4-0.

b. Action on School Safety Drills

- Dr. Ackley reviewed the Safety & Security Evaluation of School Lockdown Drill and the Safety & Security Evaluation of School Evacuation.

John Marchek moved and Deb Schaber seconded to approve the School Safety Drills. Motion carried 4-0.

c. Action on Hiring Girls Basketball Coach

Rich Hawkins moved and Deb Schaber seconded to approve the hiring Becky Pratt as 7th Grade Girls Basketball Coach. Motion carried 4-0.

d. Action on Hiring Drama Coach

John Marchek moved and Rich Hawkins seconded to approve hiring Molly Kempfer as Drama Coach. Motion carried 4-0.

e. Action on Hiring Special Education Aide

Deb Schaber moved and John Marchek seconded to approve hiring Patti Dibb as Special Education Aide. Motion carried 4-0.

8. Adjourn to Closed Session (per ss. 19.85 (1)(c)(e))

a. Discussion on Professional Staff Handbook Change

b. Action on Pupil Matter

Deb Schaber moved and Rich Hawkins seconded to adjourn the meeting at 6:38 p.m. Motion carried 4-0.

9. Reconvene to Open Session

Deb Schaber moved and John Marchek seconded to reconvene the school board to open session at 7:37 p.m. Motion carried 4-0.

10. Action on Any or All Matters from Closed Session

a. Action on Professional Staff Handbook Change

b. Action on Pupil Matter

No action was taken.

11. Adjourn

Rich Hawkins moved and Deb Schaber seconded to adjourn the meeting at 7:38 p.m. Motion carried 4-0.

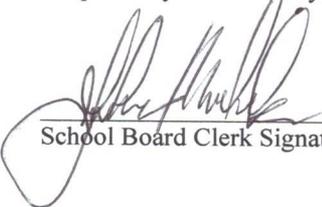
**NORTH LAKE SCHOOL DISTRICT
BOARD OF EDUCATION CLOSED SESSION MEETING
WEDNESDAY, OCTOBER 22, 2025
NORTH LAKE SCHOOL LIBRARY**

The closed session meeting was called to order by Marty Iverson at 6:39 p.m.

The Board discussed the Professional Staff Handbook Change and Pupil Matter.

Deb Schaber moved and John Marchek seconded to adjourn the closed session meeting at 7:37 p.m. by roll call vote. Marty Iverson aye, Deb Schaber aye, John Marchek aye, and Rich Hawkins, aye. Motion carried 4-0.

Respectfully submitted by,



School Board Clerk Signature/Date

11/18/25