

**NORTH LAKE SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
NOVEMBER 19, 2025
NORTH LAKE SCHOOL CONFERENCE ROOM 116**

1. Call to Order, Pledge of Allegiance

Marty Iverson called the meeting of the North Lake School District Board of Education to order at 5:33 p.m. The Pledge of Allegiance was said.

MEMBERS PRESENT: Marty Iverson, Debra Schaber, Bob Gatchel, John Marchek, and Rich Hawkins

SCHOOL PERSONNEL PRESENT: Superintendent, Dr. Liesl Ackley; Manager of Business Services, Jennifer Sellhausen; and Director of Teaching and Learning, Nancy Meister

2. Confirmation of Posting, Open Meeting Clarification, Final Agenda Approval

- Public notification was reviewed, and clarification of the open meeting's ruling was given.

John Marchek moved and Deb Schaber seconded to approve the agenda as posted. Motion carried 5-0.

3. Guest Speakers: Mr. Dave Richman, 5th Grade Lakers Manufacturing Experience

- Dave Richman presented and explained the skills and projects taught in 5th grade Lakers Manufacturing. He starts the first five minutes of his class learning how to use a ruler through an online game as this is a skill needing repetition to master. The cell phone holder is a new item produced by the students and each board member received one.

4. Public Comments

- None

5. Approval of the October 22, 2025 Regular and Closed Session Minutes

John Marchek moved and Deb Schaber seconded to approve the October 22, 2025 Regular and Closed Session Minutes. Motion carried 5-0.

6. Approval of the October 2025 Checklist and Treasurer's Report

Deb Schaber moved and John Marchek seconded to approve the October 2025 Checklist and Treasurer's Report. Motion carried 5-0.

7. Communications and Reports

a. Teaching & Learning Report

- Nancy Meister reported that students are receiving a well-rounded education at North Lake School, and our State Report Card continues to significantly exceed expectations. CESA Representative, Paula Kaiser, presented information to administration to further explain the nuances of the new State Report Card in relationship to the state standards. The plan to better our scores in the future includes an emphasis on reviewing the state standards with the teachers which in turn aligns them to curriculum taught to students.

b. Facilities Update

- Dr. Ackley stated that two new windows were replaced in the Library. A quote for shatterproof film and chalking on all Library windows is estimated at just under \$10,000. Service on the handicap door activation button has been completed and has been outfitted with new transmitters. We are still waiting for the boiler to be tuned up plus the repair of a few minor control issues. GAPPA will be installing doors on the 7th and 8th grade bathrooms. A second office service window has been ordered. The outbuilding has been winterized. Karl will be replacing a few toilets shortly.

c. District Initiatives and School Safety

- Dr. Ackley reviewed the information presented by Chenequa Police Officer, Steven Chochola, who presented a Tech Talk on November 13th aimed at 7th and 8th-grade students which focused on critical aspects of online safety and digital citizenship, emphasizing legal consequences and practical safety rules. Key topics and warnings included: Cyberbullying and Legal Consequences, Sextortion and AI-Generated Content, School Rules (Phones and Photos), Website and Online Safety, Ransomware and Group Safety, and Threats and Law Enforcement.

8. New Business

a. Action on Hiring Part-Time Night Custodian

John Marchek moved and Deb Schaber seconded to approve hiring Dylan Dorow as part-time Night Custodian. Motion carried 5-0.

b. Action on Hiring Boys Basketball Coaches

- Dr. Ackley recommended the following coaches for the 2025-2026 boys basketball season: 5th Grade - Still seeking coach; 6th Grade - Chris Pyatt; 7th Grade - Tony Wagner w/assistance from Andy Daus; 7th Grade - Brad Lenling; 8th Grade - Pete Nielsen

Deb Schaber moved and Rich Hawkins seconded to approve hiring the Boys Basketball Coaches. Motion carried 5-0.

c. Action on Hiring Extended Day Aide

Rich Hawkins moved and Bob Gatchel seconded to approve hiring Malissa Runge as the Extended Day Aide. Motion carried 5-0.

d. Action on Hiring Forensics Coach

Bob Gatchel moved and John Marchek seconded to approve hiring Lindsey Wood as Forensics Coach. Motion carried 5-0.

9. Adjourn to Closed Session (per ss. 19.85 (1)(c)(e))

a. Discussion on Professional Staff Handbook Change

b. Discussion on Superintendent Contract

Deb Schaber moved and John Marchek seconded to adjourn the meeting at 6:22 p.m. Motion carried 5-0.

10. Reconvene to Open Session

Deb Schaber moved and John Marchek seconded to reconvene the school board to open session at 7:05 p.m. Motion carried 5-0.

11. Action on Any or All Matters from Closed Session

a. Action on Professional Staff Handbook Change

b. Action on Superintendent Contract

No action was taken.

12. Adjourn

John Marchek moved and Rich Hawkins seconded to adjourn the meeting at 7:06 p.m. Motion carried 5-0.

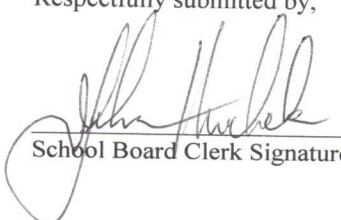
**NORTH LAKE SCHOOL DISTRICT
BOARD OF EDUCATION CLOSED SESSION MEETING
WEDNESDAY, NOVEMBER 19, 2025
NORTH LAKE SCHOOL LIBRARY**

The closed session meeting was called to order by Marty Iverson at 6:23 p.m.

The Board discussed the Professional Staff Handbook Change and the Superintendent Contract.

John Marchek moved and Rich Hawkins seconded to adjourn the closed session meeting at 7:04 p.m. by roll call vote. Marty Iverson aye, Deb Schaber aye, Bob Gatchel aye, John Marchek aye, and Rich Hawkins, aye. Motion carried 5-0.

Respectfully submitted by,

 12/17/25

School Board Clerk Signature & Date