

**NORTH LAKE SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
WEDNESDAY, MAY 20, 2026
NORTH LAKE SCHOOL
CONFERENCE ROOM - 116**

1. Call to Order, Pledge of Allegiance

Marty Iverson called the meeting of the North Lake School District Board of Education to order at 5:31 p.m. The Pledge of Allegiance was said.

MEMBERS PRESENT: Marty Iverson, Deb Schaber, Bob Gatchel, John Marchek, and Rich Hawkins.

SCHOOL PERSONNEL PRESENT: Superintendent, Liesl Ackley; Manager of Business Services, Jennifer Sellhausen; and Director of Buildings & Grounds, Karl Ashenfelter.

2. Confirmation of Posting, Open Meeting Clarification, Final Agenda Approval

Public notification was reviewed, and clarification of the open meeting's ruling was given.

John Marchek moved and Deb Schaber seconded to approve the agenda as posted. Motion carried 5-0.

3. Organizational Business

a. Election of School Board Officers

Bob Gatchel moved and John Marchek seconded Marty Iverson as Board President, Deb Schaber as Board Vice-President, John Marchek as Board Clerk, Bob Gatchel as Board Treasurer, and Rich Hawkins as Board Member and that all Board committees will remain the same by roll call vote. Marty Iverson aye, Deb Schaber aye, Bob Gatchel aye, John Marchek aye, and Rich Hawkins aye. Motion carried 5-0.

b. Establishment of Regular Board Meeting Day/Time

Regular school board meetings will be held on the 3rd Wednesday of each month at 5:30 p.m.

Deb Schaber moved and Bob Marchek seconded to maintain meetings be held on the 3rd Wednesday of each month at 5:30 p.m. Motion carried 5-0.

4. Public Comments

- None

5. Approval of the April 22, 2026 Regular and Closed Session Minutes and May 8, 2026 Negotiations and Closed Session Minutes

Rich Hawkins moved and John Marchek seconded to approve the April 22, 2026 Regular and Closed Session Minutes and May 8, 2026 Negotiations and Closed Session Minutes. Motion carried 5-0.

6. Approval of the April 2026 Checklist and Treasurer's Report

Deb Schaber moved and Bob Gatchel seconded to approve the April 2026 Checklist and Treasurer's Report. Motion carried 5-0.

7. Communications and Reports

a. Arrowhead High School Update

- Dr. Ackley and the Board discussed the Arrowhead Union High School Facilities Workshop video from April 29, 2026. Of great importance to the North Lake School Board and North Lake Administration is the fact that Arrowhead plans to eliminate open enrollment as a means to force K-12 consolidation. The Board appreciated Lindsay Wood's strong advocacy for community involvement in any AHS Board decisions. Open enrollment is a key revenue generator for North Lake School!

b. Facilities Update

- Karl Ashenfelter stated he received a quote from Johnson Controls for the installation of a fire monitoring system. The installation will cost approximately \$3,900 and the yearly monitoring fee is \$660 per year for four years. The Board asked that this be brought back to future meeting.
- Dean Reinders is repairing the front entry stairs railing that was damaged by a tree and will be completed prior to 8th grade graduation for the graduation photograph.
- Sean from Source One discussed with Karl the fact that our HVAC System is running on a pseudo server and needs to be upgraded. Chris from J & H Heating stated that the cost to upgrade could be up to \$25,000 for a new server or a new stand-alone computer that is not connected to a server in the building.
- In speaking with GAPP, we need to upgrade our camera and door access. Our current system is from 2016 and is currently running on a patched version of Windows 10. In addition, the front doors that need to be replaced should be included in next year's budget. GAPP is coming out next week to meet with Dr. Ackley and Karl for camera upgrades.

c. District Initiatives

- Dr. Ackley met with the 8th graders to discuss AI expectations and transitioning to Arrowhead. She reviewed the AHS guidelines with them. Two of the take aways were: knowing teacher expectations and strong communication between teachers and students. We are the cutting edge of AI as a school district.
- The 8th grade class gift is completed and can be seen in the front hallway of the school. The 8th grade graduation committee is accomplishing all of their goals. Special thanks to Kindergarten teacher, Kayla Orendorff for her Cricut contribution.

8. New Business

a. Establish Date & Time of Annual Meeting

John Marchek moved and Deb Schaber seconded to approve Wednesday, September 16, 2026, as the date for the 2026 annual meeting. The budget hearing will begin at 5:30 p.m., followed by the annual meeting, followed by the regular September school board meeting. Motion carried 5-0.

b. Discussion and Action on Collective Bargaining Agreement Between North Lake School District School Board and Arrowhead United Teachers Organization for the 2026-2027 school year.

- Dr. Ackley stated that the teachers were very happy and thankful for the offer and also, the new loyalty stipend.

Bob Gatchel moved and Rich Hawkins seconded to approve the Collective Bargaining Agreement Between North Lake School District School Board and Arrowhead United Teachers Organization for the 2026-2027 school year. Motion carried 5-0.

c. Discussion and Action on Support Staff Compensation for the 2026-2027 school year

Rich Hawkins moved and Deb Schaber seconded to approve the Support Staff Compensation for the 2026-2027 school year. Motion carried 5-0.

d. Discussion and Action on IT Service Provider Contract.

- Dr. Ackley stated that we will switch from in-house IT to a managed IT service. Two companies will work in conjunction to provide IT services for the District. Currently, we are already working with Source One for the overseeing of the network, and the contract that is being proposed to oversee the daily operations of IT is Compunet.

Rich Hawkins moved and John Marchek seconded to approve the IT Service Provider Contract. Motion carried 5-0.

e. Discussion on Policy Changes for Wisconsin ACT 89

- Dr. Ackley discussed Wisconsin ACT 89, and policy updates will be brought back to the Board for approval in June.

No Action Taken.

f. Discussion and Action on CESA #1 Agreement for Services for the 2026-2027 school year.

Deb Schaber moved and Bob Gatchel seconded to approve the CESA #1 Agreement for Services for the 2026-2027 school year. Motion carried 5-0.

g. Action on Independent Contractor Agreement Between North Lake School District and GALS Institute for the 2026-2027 school year.

- Dr. Ackley stated that we have approximately 3 to 4 students who GALS Institute works with each year on mental health issues.

Bob Gatchel moved and John Marchek seconded to approve the Independent Contractor Agreement Between North Lake School District and GALS Institute for the 2026-2027 school year. Motion carried 5-0.

h. Discussion and Action on North Lake Education Foundation (NLEF) Donation

- Dr. Ackley presented the NLEF check in the amount of \$32,891.15 to be applied towards furniture upgrades, Lakers Manufacturing laser cutter, general art supplies, stage mics and gym sound system, Vex Robotic kits, printers, doc cameras, TVs, and teacher mini grants.
- Dr. Ackley mentioned that we will be purchasing desks and chairs for Mr. Ray's 2nd grade classroom and both 1st grade classrooms costing approximately \$24,000. An action item for this purchase item will be on the June agenda.

Deb Schaber moved and John Marchek seconded to approve the North Lake Education Foundation (NLEF) Donation. Motion carried 5-0.

i. Discussion and Action on Lake Country Kindergarten (LCK) Donation

- LCK is donating two pieces of playground equipment and North Lake School will pay for the installation with Creative Landscapes as well as wood chips.

Deb Schaber moved and John Marchek seconded to approve the Lake Country Kindergarten (LCK) Donation. Motion carried 5-0.

j. Discussion on Insurance Carrier

- The Board reviewed two proposals for District insurance coverage. One from M3, our current District insurance vendor, and a second from R&R Insurance. While there was a slight savings from R&R Insurance, the Board was not comfortable working with CIC Insurance who is not rated.

No action was taken.

9. Adjourn to Closed Session (per ss. 19.85(1)(c)(e))

Deb Schaber moved and Rich Hawkins seconded to adjourn at 6:30 p.m. by roll call vote. Motion carried 5-0.

a. Discussion on Personnel

b. Discussion on Superintendent's Contract

10. Reconvene to Open Session

Rich Hawkins moved and John Marchek seconded to reconvene the school board to open session at 7:03 p.m. Motion carried 5-0.

11. Action on Any or All Matters from Closed Session

a. Action on Personnel

No action was taken.

b. Action on Superintendent's Contract

Deb Schaber moved and Rich Hawkins seconded to approve the superintendent's contract. Motion carried 5-0.

12. Adjourn

Marty Iverson moved and Bob Gatchel seconded to adjourn the meeting at 7:04 p.m. Motion carried 5-0.

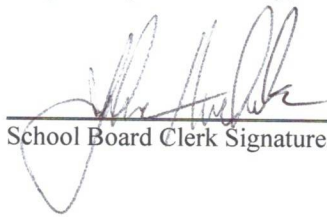
**NORTH LAKE SCHOOL DISTRICT
SCHOOL BOARD CLOSED SESSION MEETING
WEDNESDAY, MAY 20, 2026
NORTH LAKE SCHOOL CONFERENCE ROOM**

The closed session meeting was called to order by Marty Iverson at 6:31 p.m.

- a. The Board discussed personnel.
- b. The Board discussed the Superintendent's Contract.

Rich Hawkins moved and John Marchek seconded to adjourn the closed session meeting at 7:02 p.m. by roll call vote. Marty Iverson aye, Deb Schaber aye, Bob Gatchel aye, John Marchek aye, and Rich Hawkins aye. Motion carried 5-0.

Respectfully submitted by,

A handwritten signature in dark ink, appearing to be "M. Iverson", is written over a horizontal line.

School Board Clerk Signature/Date