

**NORTH LAKE SCHOOL DISTRICT MEETING
FOR THE PURPOSE OF COLLECTIVE BARGAINING
WEDNESDAY, MAY 3, 2022
CONFERENCE ROOM 116**

1. Call to Order

Dr. Ackley called the meeting to order at 2:47 p.m.

PRESENT: *Kelly Cottrell, Nancy Meister, Janelle Osowski, Ashley Tarkowski, Candi Lyons, Jennifer Sellhausen, and Dr. Ackley.*

2. Confirmation of Posting, Final Agenda Approval

Public notification was reviewed, and clarification of the open meeting's ruling was given.

Janelle Osowski moved and Kelly Cottrell seconded to approve the agenda as posted. Motion carried 7-0.

3. Public Comments

- Candi Lyons stated that she feels teacher compensation should be based on the quality of teaching and level of performance. After she analyzed the salaries of current teachers, she noted instances where newly hired teachers are being paid more than senior teachers.
- Ashley Tarkowski also feels that she is fully invested in her profession here at North Lake School and wishes the salary compensation model could be changed. She takes on additional duties such as athletic director to supplement her salary.

4. New Business

- **Exchange of District Initial Proposal of the Collective Bargaining Agreement Between North Lake School District School Board and Arrowhead United Teachers Organization**

Dr. Ackley presented the initial proposal of the collective bargaining agreement to the negotiations team.

5. Adjourn to Closed Session per S.S. 19.82(1) and 19.85(1)(e)

- **Discussion of 2022-2023 Teacher Base Wage Negotiation**

Nancy Meister moved and Kelly Cottrell seconded to adjourn to closed session at 2:58 p.m. by roll call vote.

Dr. Ackley aye, Jennifer Sellhausen aye, Nancy Meister aye, Kelly Cottrell aye, and Janelle Osowski aye. Motion carried 5-0.

6. Reconvene to Open Session

Dr. Ackley reconvened the meeting in open session at 3:21 p.m.

- No action was taken.

7. Adjourn

Janelle Osowski moved and Kelly Cottrell seconded to adjourn the meeting at 3:22 p.m.

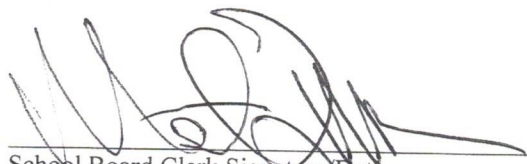
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The closed session meeting was called to order by Dr. Ackley at 2:59 p.m.

The administration and AUTO discussed the initial proposal of the collective bargaining agreement for 2022-2023.

Janelle Osowski moved and Nancy Meister seconded to adjourn the closed session meeting at 3:21 p.m. by roll call vote. Dr. Ackley aye, Jennifer Sellhausen aye, Nancy Meister aye, Kelly Cottrell aye, and Janelle Osowski aye. Motion carried 50.

Respectfully submitted by,



School Board Clerk Signature/Date